



**Central Noble Community School Corporation
Board of Education Meeting
December 17, 2019
5:00pm
Central Noble Administrative Offices
200 E. Main St., Albion, IN 46701**

MINUTES

The Central Noble Community School Corporation Board of Education met in regular session on Tuesday, December 17th at the Central Noble Administrative Offices.

Those in attendance were as follows: Troy Gaff, Eric Custer, Erin Schoeff, Mark Mawhorter, John Fitzpatrick and John McGill. Also in attendance were Miranda Wilkins, Jamie Howard, Dave Worman, Jared Knipper, Robby Morgan, Ashley Vice, Shawn Hoover and Greg Moe. Sara Barker represented the media.

Eric Custer called the meeting to order at 5:00 p.m. with the Pledge of Allegiance.

The meeting continued with the Special Presentations of Student & Staff Spotlights:

- CN Primary: Jerry Jackson-Nominated by Wilma Hurst
- CN Elementary: Asher Berkes-Nominated by Pam Todd
- CN Junior-Senior High: McKenzie Tracy-Nominated by Sara Lake
- CN Junior-Senior High: Jarrett Hawk-Nominated by Gerrit Geurs
- Staff Spotlight-Rhoda Noland-Nominated by Robby Morgan, Pam Folland and Brenda Fleetwood

The meeting continued with a Public Hearing on the Proposed Contract Between CNCSC and Troy Gaff, Superintendent.

The hearing opened at 5:11pm

There were no public comments on the proposed contract

The hearing closed at 5:12pm

Mr. Fitzpatrick moved, seconded by Mr. McGill to approve the following Consent items:

- A. Approval of Minutes from the November 19th meeting
- B. Approval of the November 25th and December 10th Payroll and Claims from November 20th through December 17th.
- C. Personnel
 - a. Acceptance of Resignation of:
 - i. Trevor Tipton, Varsity Football Coach
 - b. Recommendation to Hire:
 - i. Winter Coaching Staff:
 - 1. David Swank as 6th Grade Girls Basketball Coach
 - ii. Certified Staff, as follows:
 - 1. Audree Ritchie as Jr/Sr High Spanish Teacher
 - iii. Classified Staff, as follows:
 - 1. Selena Hasselman as 2nd Shift Custodian
 - 2. Marie Williams as Part-Time 2nd Shift Custodian

3. Kimberly Baumgartner as IA at CN Primary

The motion passed, 5-0

Mrs. Schoeff moved, seconded the Recommendation to Hire Joseph Mawhorter as CN Elementary ED IA. Mr. Mawhorter abstained from the vote

The motion passed, 4-0

Mr. McGill moved, seconded by Mr. Mawhorter to Approve the Recommendation to Approve Leave of Absences for:

- A. Short Term Leave for Tara Phillips, Jr/Sr High IA
- B. Long Term Leave Extension for Megan Eash, CN Primary Nurse

The motion passed, 5-0

Mrs. Schoeff moved, seconded by Mr. Fitzpatrick to Approve the Recommendation to Approve Classified Staff Wage Increases:

- A. 2% Pay Increase for all Classified Staff, beginning on the January 10 payroll
- B. Supervisory Role Increase
- C. Job Reclassification Increase

The motion passed, 5-0

The meeting continued with School Improvement Plan Updates from the Building Administrators.

- Mr. Morgan provided an insert and discussed how they are addressing attendance, gave data on NWEA progress and gave examples and data on ICAN statements and exit tickets.
- Mr. Knipper gave an overview on attendance efforts, Social/Emotional data and Special Education Intervention issues
- For the Jr/Sr High:
 - Mrs. Vice discussed attendance and how they're focus is on 95%. She provided data and charts supporting their efforts
 - Mr. Moe discussed iStep and iLearn testing as well as their focus on reading comprehension, including teacher PD and that during the recent quarterly assessment 67 or the 68 students passed
 - Mrs. Hoover discussed their efforts on Graduation rates which include an Individual Data Sheet for Grades 9-12 to coincide with the Indiana Pathways Checklist, providing examples of both. It was also noted that Special Education teachers are now following students grades 9 through 12 to assist with efforts

The meeting continued on with Superintendent and Administrator comments:

- Mr. Gaff noted they met today with Mrs. Folland to discuss social emotional needs of students and the possibility of an additional guidance counselor. He also noted that the Nurses oversee the Boomerang Backpack program. It's approximately \$6 per student per week to support the program and are looking for donors. And lastly, he noted that the Miracle Makers completed their shopping trip with 108 students participating and under 30 minutes
- Mrs. Wilkins noted that the budget order came through and numbers are higher than last year. She recommended the board sign through a Resolution to Fund Pension Debt with Local Income Tax to receive additional funding to the Operations Fund under the suggestion of her budget director. The board agreed to sign this into action

With no additional comments, adjournment was 5:45 p.m. followed by the signing of documents.

Eric Custer

John Fitzpatrick

Erin Schoeff

John McGill

Mark Mawhorter